



you have talent.
leverage it.

EATON
Powering Business Worldwide

they keep telling you that the

choices

you make now really matter.

They're right. Your career decisions can change your path and change your future. And at Eaton, they can change the world.

Choose Eaton.

Eaton does more than manufacture goods in a diverse range of industries around the world. We make aerospace components, and we also make a difference. We create electrical power chain systems, and we create opportunities. We build drivetrain systems, and we build dreams.

It sounds lofty, but it's true. Eaton products and solutions are critical to industries from automotive to aerospace, from truck and heavy equipment to telecommunications and utilities, from defense to government sectors, and even residential and sports & leisure. We serve customers in more than 150 countries across the globe. And we've been providing solutions and value to businesses since 1911.

Which is nothing compared to what we provide to our employees.

We are committed to the success and growth of every Eaton employee. Training and development programs are available throughout the company at every level. Programs and projects are designed to give employees challenging work and very real opportunities for success. Creativity and innovative thinking are highly valued and encouraged.

At the same time, our Eaton Business System (EBS) provides enough structure and balance for these creative energies to flourish and grow.



In return, we ask for a real commitment from capable candidates. We're looking for bright, enthusiastic individuals who are ready to mentor, lead and share their knowledge, and ready to make a difference.

If that's who you are, if this is what you're looking for, consider a career at Eaton. It will change your world — and so much more.

Doing Business Right

Common knowledge may tell you that business ethics and business success don't go together. But at Eaton, "Doing Business Right" is much more than a slogan. It's an unwavering commitment to the highest ethical practices and standards of behavior. It's how we conduct ourselves in interactions with each other, our customers and our business partners. It's how we support our communities and respect the environment. And it's a reflection of our long-standing core values and beliefs about people.

At Eaton, it's true that we're focused on results — but we care very much about how we achieve them. Our values and ideals form the cornerstones of our company and go into every decision that we make.

Values-Based Culture

The increasing demands we face in the global business environment require sustained high performance. To maintain our success, we must adapt to rapid changes while never compromising our core values. At Eaton, we've balanced our drive for performance with a values-based culture that respects the unique individual differences of every employee and values the diverse viewpoints and perspectives that lead to creativity and innovation. Our core values of integrity, trust, respect, dignity and honesty are the foundation of everything we do — and the essence of why Eaton is admired by employees, customers, shareholders and communities around the world.

**Your best is
yet to come.**

Ready to challenge yourself?

The chance to lead, mentor, work with colleagues from all over the globe, support your community and share your ideas — that's what you'll find in a career at Eaton. And with plenty of room for advancement, as well as lifelong learning opportunities, the possibilities here are truly endless. Let your talent flourish in an environment that offers growth, success, recognition and the chance to make an impact.

Global facilities include:

- Manufacturing Operations
- Innovation Centers
- Corporate Operations
- Field Offices

Disciplines include:

- Accounting/Finance
- Communications
- Corporate Development & Planning
- Engineering
- Environmental, Health & Safety
- General Management
- Human Resources
- Information Technology
- Marketing
- Operations/Manufacturing
- Sales & Service
- Supply Chain Management



Powering Business Worldwide.

Eaton is a power management company. That means we help customers manage power so their buildings, airplanes, trucks, cars and machinery can do more while consuming fewer resources. We deliver the power inside hundreds of products that are helping to answer the demands of today's fast-changing world.

As the world's energy, infrastructure and transportation needs continue to increase, Eaton is at the forefront of developing innovative solutions to help our customers grow more efficiently, profitably and responsibly. We continue to respond to crucial needs around the globe in five main areas.

ELECTRICAL

A global leader in electrical control, power distribution, uninterruptible power supply and industrial automation products and services. Our products provide customer-driven PowerChain Management® solutions to serve the power system needs of the industrial, institutional, government, utility, commercial, residential, IT, mission critical and OEM markets worldwide.



HYDRAULICS

A worldwide leader in the design, manufacture and marketing of a comprehensive line of reliable, high-efficiency hydraulic systems and components for use in mobile and industrial applications. Markets include agriculture, construction, mining, forestry, utility, material handling, earth moving, truck and bus, machine tools, molding, primary metals, automotive, power generation, port machinery and entertainment.



AEROSPACE

A leading global supplier to the commercial and military aviation and aerospace industries. An extensive technology portfolio includes hydraulic systems, fuel systems, motion control systems, propulsion sub-systems, cockpit controls and displays and fluid health monitoring systems. Our products improve fuel economy, aircraft performance, reliability and safety.



AUTOMOTIVE

A supplier to the passenger car, light-truck and commercial vehicle industries with critical components that reduce emissions and fuel consumption and improve vehicle stability and performance. Principal products include engine valves and valve train components, transmission and engine controls, superchargers, locking and limited slip differentials, cylinder heads, fluid conveyance components, decorative body moldings and spoilers.



TRUCK

A leader in the design, manufacture and marketing of drivetrain systems and components for medium-duty and heavy-duty commercial vehicles. Under the "Roadranger" name, Eaton markets a complete line of drivetrain components, systems, lubricants, safety products and service tools. Eaton's hybrid power systems have earned the company recognition as a global leader in alternative power for commercial vehicles.



building a more sustainable world.



It's important to our customers. It's critical to our future. That's why sustainability is at the heart of what we do. At Eaton, we have a reputation for helping customers use electrical, fluid and mechanical power more efficiently. We're taking hybrid technology to the next level by building eco-friendly engines for large vehicles, like city buses and idling trucks. And as customers seek to partner with us to develop even more efficient and productive products and services, that heritage is becoming a competitive advantage.

For example, relationships with the Environmental Protection Agency (EPA) and other governmental agencies from around the world are driving the development of hybrid technologies to increase efficiency and reduce emissions in commercial vehicles. Other sustainability initiatives include:

- A partnership with Beigi Foton Motor Company to deliver 30 hybrid diesel-electric transit buses for use in Guangzhou, China, helping their mass transit system run cleaner and more sustainable.
- Integrated Facilities Systems (IFS) that decrease in-store electrical floor space by 40 percent while dramatically reducing time, cost, raw materials (including copper and steel), packaging and waste associated with traditional electrical system installations.
- A commitment to reduce greenhouse gas emissions by 18 percent by 2012, a goal we already are more than halfway toward meeting, while also improving our performance for reducing energy, waste and water consumption

are you ready?

At Eaton, our mission as a corporation is to be our customers' best supplier, providing distinctive and highly valued products, services and solutions. Our vision is to be the most admired company in our markets. Our customers say, "We want to do more business with Eaton." Our shareholders say, "Eaton is one of my best investments." Employees say, "I am proud to be part of the Eaton team." And our suppliers say, "Eaton is one of my most valued customers."

Our goal at Eaton is to empower everyone to make a positive impact on their own careers, their businesses and their communities.

If you're ready to do something that matters, to do it well and to be encouraged and rewarded for doing it, then Eaton is the place for you.

**For more information or to apply,
go to www.eaton.com/careers.**

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